



mosaic  **health**

EXECUTIVE DIRECTOR





OVERVIEW

Mosaic Health (formerly Mosaic Pregnancy & Health Center), a multi-site resource for women located in the St Louis Metropolitan Area (Madison and St. Clair Counties in Southern Illinois), is searching for an Executive Director to lead this life-affirming enterprise in a promising and challenging new season. Founded in 1987, Mosaic offers a variety of no-cost services to help women navigate unplanned pregnancies. Mosaic is a ministry that represents the unconditional love of Christ and the outreach of His Church with practical care, emotional support, high integrity, and a message of hope.

MISSION

The mission of Mosaic is to meet the physical, emotional and spiritual needs of women facing an unplanned pregnancy. The staff of Mosaic and the volunteers who advocate for the patients provide clear, honest, accurate and complete information — along with respect for each person, genuine concern and expressions of kindness, all reflecting the character of Christ. Mosaic has a strong, positive reputation in the community and the enthusiastic support of many local churches due to the dedication of their fully licensed, highly trained staff, the consistency of their compassionate approach, and the relevance of their services to women in crisis. They provide confidential pregnancy education and care, ultrasounds, STD testing and treatment, a mobile unit, childbirth and parenting classes, free baby items, post-abortion counseling, and male mentoring.



THE POSITION

The new Executive Director will begin by working closely with, and reporting to, the Founder and CEO of Mosaic. This unique arrangement is intended to set up the Executive Director for long-term success by offering a season of mentorship as a seamless transition into overall leadership when the Founder/CEO is fully retired. As the new Executive Director starts, the Founder/CEO moves immediately to part-time and gradually hands over the reins. The advantages of this overlap are many for Mosaic, as well as for the new Executive Director who benefits from the accumulated wisdom of 35 years, ongoing relationships with high-capacity givers, political savvy in a turbulent period, and the ability to grow into this multi-dimensional position. Orientation to the demands of leading a major pro-life effort in the state of Illinois will be crucial. The new leader must be a courageous warrior with a shepherding manner, demonstrate discernment, have organizational aptitude that inspires confidence, is a capable problem solver, with the faith and stamina to persevere under pressure.

QUALIFICATIONS

The next Executive Director of Mosaic will be someone who senses a clear calling from God to join the battle for life on the frontlines, who is 100% pro-life in outlook and conviction, who has a heart for the well-being of women and saving unborn babies. This person will be outgoing and engaging, possess strong communication skills (verbal, written and listening), have a passion for Jesus and his mission, and be someone who is dependent on prayer. The Executive Director will understand the working of non-profit organizations from experience and be well-versed on the personal, social, media, medical, moral, ethical, scientific and biblical issues involved in the controversies surrounding human sexuality and the value of life.



STRATEGIC LEADERSHIP

- Working with the CEO on vision and strategic planning
- Develop and implement systems that assure Mosaic remains on mission
- Ensure that Mosaic stays current with the culture but not absorbed into the culture
- Lead from the vision, with flexibility
- Ability to implement change --- beyond planning for change
- Continuing to expand the staff, to extend the range and reach of the ministry
- Produce long-term and short-term objectives to accomplish ministry goals
- Receive feedback and continually evaluate the effectiveness of programs

ADMINISTRATION

- Provide direction, support and encouragement to Center Directors and other staff
- Oversee effective operations, services, facility conditions and usage
- Maintain job descriptions, conduct reviews of Directors, monitor goal-setting and evaluations of all staff
- Coordinate development of the annual budget with the CEO as presented to the Board of Directors for approval
- Oversee the compilation of all statistical reports and record-keeping
- Create and track a yearly calendar of all programs and events

DEVELOPMENT/ FUNDRAISING

- Serve as ambassador to pastors, churches and the community
- Plan, in partnership with staff and others, to host major fundraising events, send direct mail, and manage donor development
- Communicate with current donors regularly
- Cultivate prospective contributions for future gifts
- Make visible the work of Mosaic in the community

COMMUNITY/ PUBLIC RELATIONS

- Educate the community about the mission of Mosaic and the sanctity of human life
- Sustain relationships with other organizations that meet patient needs
- Personally represent the ministry of Mosaic to the community
- Positively represent the values and virtues of the pro-life movement to a wide spectrum of the population
- Create trust with clear, compelling and frequent communication with all constituencies



THE COMMUNITY

The Mosaic PHC serves the Greater St. Louis area from across the Mississippi River with brick-and-mortar sites in predominantly blue-collar Granite City and Fairview Heights, IL. **Granite City**, the third largest city in Southern Illinois, is a short distance from the Gateway City's famous attractions. The city is home to three steel plants, Kraft Foods, and a new Amazon warehouse. Wilson Park, the "crown jewel" in the heart of the city, Horseshoe Lake Park and Cohokia Mounds State Park, the largest pre-Columbian settlement north of Mexico, all beautify the area — along with recent revitalization projects downtown. Granite City boasts a cultural diversity and excellent public transportation, but struggles in its public education system against a poverty rate of 15%. Housing and the overall cost of living is relatively inexpensive here. Nearby cities O'Fallon and Edwardsville/Glen Carbon boast attractive homes and parks, the highest secondary school rating, and competitive sports teams. Southern Illinois University Edwardsville (SIUE) is a nationally recognized university that offers a high quality, affordable education. **Fairview Heights** is a hub for retail trade and tourism in Southern Illinois. The community, located just minutes from St. Louis, is renowned for its small town hospitality. The St. Clair Square Mall is the dominant shopping center in the region. Scott Air Force Base is nearby. Longacre Park and Pleasant Ridge Park are prominent recreational areas. The Midwest Salute to the Arts draws large crowds to its annual festival. Fairview Heights has been voted as one of the best places to live in the state. Fairview Heights is a 25-minute drive from Granite City.

The state of Illinois is prepared to receive thousands of women traveling to procure abortions if/when Roe is overturned. Mosaic anticipates helping many abortion-minded women who are drawn by the free services and exceptional compassion that their centers offer. The current number of patients seen each month is about 125. Most of the patients seen are in their 20s, with 15 to 19 year-olds and women in their 30s accounting for the rest. The ethnicity of the majority of women who are welcomed and cared for is almost evenly split between African-American and Caucasian. Both centers are planning to increase their capacity in response to the urgency of the challenge.



AGORA Search Group is a Colorado Springs search firm providing executive search and selection services to churches and faith-based organizations throughout the world.

Doug Stevens has served as a senior pastor and a youth pastor in the San Francisco Bay Area, and seven times as a transitional pastor in California, Arizona, Kansas and Texas. He has led two para-church ministries that provide coaching and consulting to churches in different denominations and cultural settings, as well as to non-profits, schools and businesses across the country. Doug is a graduate of Cal Berkeley and Fuller Seminary, and has taught at the college and graduate levels. He now lives with his wife in Austin, and is blessed to have all of his adult children and grandchildren living nearby. Doug is committed to identifying and developing high-capacity leaders who are catalysts for ministry ventures in this challenging season. He is a people-lover, culture-watcher, mountain bike rider and world explorer.

For further details regarding this position please contact:

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