



OPPORTUNITY PROFILE LEAD PASTOR



THE OPPORTUNITY

Located in Aurora, Colorado, just southeast of Denver, you will find a thriving community of believers at Eastern Hills Community Church (Eastern Hills). Together with AGORA Search Group, Eastern Hills is excited to discover their next Lead Pastor. With a mature and united staff, leadership, and a mobilized congregation, Eastern Hills is ready to reach new heights of impact in Aurora and beyond.

Eastern Hills is looking for a seasoned leader with a passion and gifting to teach both Biblically and transformationally while also reaching the non/de-churched of Aurora. The right Lead Pastor will fit into a healthy staff culture of humility, trust, and authenticity. Collaboration is a key component among staff who desire to be led through teamwork.

This is an exciting opportunity for a leader who is confident, but doesn't take himself too seriously; an influencer who is authentic and honest as a person, a pastor and a communicator. Spiritual maturity, emotional intelligence, and a team first mindset are deeply valued by the staff and elders at Eastern Hills.



THE CHURCH

Launched in 1982, Eastern Hills is seeking its fourth Lead Pastor in its 40 year history. The church is vibrant, diverse, and well respected in the community of Aurora. With a facility that shares a property line with the local school system, they are highly visible and well positioned with over 300,000 people within 30 minutes of their building. A recent \$2M investment in large group spaces, including the main auditorium, was aimed specifically at making the non/de-churched comfortable and reaching those who don't know Jesus. On any given Sunday morning those who attend experience outstanding worship, a welcoming spirit in the lobby, a great coffee shop, and an opportunity to meet Jesus.

Eastern Hills places a high value on reaching out to and supporting the next generation with a growing student ministry, an engaging and fun kids' ministry, and a preschool whose aim is to serve

the community of Aurora. (Half of the preschool families enrolled are not a part of Eastern Hills.)

#ForAurora exemplifies the heart of Eastern Hills as a church in action, with programs such as the Marketplace Food Pantry (serving over 150 grocery boxes and 400 hot meals twice a month), the Backpack Ministry (backpacks filled with food to kids in local schools who experience food insecurity), a Thanksgiving Food Drive (meals to over 1,000 families), a Christmas Store to provide a place for families who need a hand-up to shop for their kids (over 250 served last year), and the #ForAurora Block Trailer for neighborhood block parties and more.

Eastern Hills values growing faith in community. The Growth Trek provides next step opportunities for everyone, whether they've been following Jesus for five months, five years, or five decades.





growdeep

EASTERN HILLS' MISSION

Inviting everyone to
experience that following

JESUS MAKES LIFE BETTER.

EASTERN HILLS' VALUES

REAL OVER RELIGIOUS

Because we would rather be always real than always religious.

WE OVER ME

Because everything in life works better when it's not about me.

STEPS OVER STATEMENTS

Because what we do with what we believe is what really matters.

GIVING OVER GETTING

Because the value of a life is found in how much of it is given away.

PEOPLE OVER PREFERENCES

Because reaching people is eternally more important than my personal opinion.

CREATIVE OVER COMFORTABLE

Because we'll never be satisfied with safe or content with mediocre.

EASTERN HILLS' MINISTRY/STRATEGY

REACH OUT

Because the Gospel is for everyone

GROW DEEP

Because the Gospel changes everything

PARTNER WITH FAMILIES

Because the Gospel shapes every day



THE POSITION

The Lead Pastor of Eastern Hills will be a leader of leaders, one who is comfortable in his own skin and confident in his ability to make everyone around him better. With biblical knowledge and an ability to communicate deep spiritual truths in relevant ways, he will be an outstanding communicator from the conference room to the auditorium, in meetings of a few or gatherings of a few thousand.

The Lead Pastor will excel in creating and casting vision by empowering those around him to implement and lead that vision. His impact will be felt both in the church, as the Lead Pastor, and in the community as a representative and “mission-bearer” of Eastern Hills. The position requires humble collaboration with senior leaders as they, together, oversee the spiritual life and direction of the church and reach out to the community around them.

THE COMMUNITY

Aurora is Colorado’s third largest city with a diverse population of more than 386,000. Just minutes away from Denver International Airport, Aurora is home to a vibrant business environment, including major industries such as aerospace and defense, renewable energy, bioscience and health care, and transportation and logistics. Businesses large and small are welcomed and nurtured through such programs as the Aurora Advantage 4 Business and the Aurora-South Metro Small Business Development Center.

Tree-lined streets, open prairie, majestic views of the mountains and ample neighborhood parks make Aurora neighborhoods a comfortable place to call home. More than 450 neighborhoods make up the fabric of the community.

Aurora’s climate is mild and dry, with more than 300 days of sunshine a year, offering residents and visitors ample opportunity to get outside, stay fit and enjoy all that Colorado living has to offer. Aurora has five golf courses, two reservoirs, more than 97 parks, and over 5,000 acres of open space and trails. Situated at the foot of the Rocky Mountains, Aurora is a gateway to all Colorado has to offer, capturing its laid-back culture and inviting people to access adventure by enjoying time outside or in the mountains.

Located in an area filled with young families, largely due to the excellent school district, Eastern Hills is strategically positioned for family impact. With families highly involved in activities around their kids, intentionally partnering with families is a vital part of our ministry.





REQUIREMENTS

- Full alignment with Eastern Hills’ Statement of Beliefs
- Master’s Degree is required, M. Div. is preferred
- Minimum of 5 years in the lead chair of a church of 1,000 attendees
- Familiarity with The Irresistible Church Network (formerly North Point Partners)
- Confident leader with a humble spirit, who doesn’t take himself too seriously
- Authentic and real, who will join us before leading us

CORE COMPETENCIES

- Dynamic communicator
- Leader of leaders
- Vision caster and enabler/empowerer
- Collaborative spirit

RESPONSIBILITIES

- **PREACH**
Teach the Word of God through the lens of the non/de-churched.
- **LEAD**
Disciple and lead the executive leadership team and staff.
- **VISION**
Cast compelling and clear vision and empower the church to take action.
- **PASTOR**
Care for the staff, the Eastern Hills family, and the Aurora community.

NUMBERS SNAPSHOT

Weekly Attendance:	1,100 (Near 2,000 Pre-COVID)
Online Engagement:	2,500 YouTube views per month / 500 Church Online views per month
Students & Children:	300+
Annual Budget:	\$3.5M
Staff:	25 ministry staff



AGORA Search Group is a Colorado Springs search firm providing executive search and selection services to churches and faith-based organizations throughout the world.

Michael Beaumont is leading this search. Michael has served churches in the Midwest, West, and the South, in mobile churches and megachurches for nearly 30 years. Michael's passion for healthy leadership has been evident while serving as a Lead Pastor, Worship Pastor, and as a coach and mentor to pastors, churches and business owners across the country.

For further details regarding this opportunity, please contact:

Michael Beaumont

Senior Director of Ministry Relations

AGORA Search Group

michael@agorasearchgroup.com

843.540.0911